

89th Annual

MINNESOTA SAFETY & HEALTH CONFERENCE

MYSTIC LAKE CENTER

MAY
2-3

2023

Drive
SAFE

Work
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Live
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PRESENTED BY THE
MINNESOTA SAFETY COUNCIL
minnesotasafetycouncil.org

Full- and Half-Day Professional
Development Courses
on Monday, May 1.
SEE INSIDE!

2023 CONFERENCE SPONSORS

DIAMOND LEVEL

SFM
The Work Comp Experts

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SHERWIN-WILLIAMS



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**PAUL W.
AASEN**

PRESIDENT,
MINNESOTA
SAFETY
COUNCIL

Wow!

2023! Wow! When did that happen? And what could possibly be next after three full years that challenged every aspect of how we work, what we work on, where we work and, for some, why we are doing the work we do?

The 2023 Safety and Health Conference is a place to start. We have a great lineup covering everything from the fundamentals like workers' comp claims and warehouse/dock management to newer challenges like wearable tech and Human & Organizational Performance (HOP). The conference has the connections and content to help us think about how, what, where and why we work so hard every day to keep people safe.

We hope you will join us on May 2 and 3. Whether you're a seasoned safety veteran or someone new to the field, we will have presenters, sessions and networking opportunities for you to learn something new, to add your voice to the conversation and to connect. Thank you so very much for all you've done the past few years and we look forward to seeing you in May!

Register for the conference online at minnesotasafetycouncil.org/conf.

2023 Highlights

- ▶ Full- and half-day Professional Development Courses on Monday, May 1.
- ▶ Two days of educational sessions and a Networking Reception on Tuesday, May 2, 4:30 – 6:30 p.m.
- ▶ Full-day tracks geared to emerging safety professionals, risk and regulatory topics, and traffic-related sessions.
- ▶ Two exhibit halls showcasing 125+ exhibitors (Hours: Tuesday, May 2, 7:30 a.m. – 3:30 p.m. and Wednesday, May 3, 7:30 a.m. – 3:00 p.m.)
- ▶ QR code scanning for quick badge check-in.

- REGISTER ONLINE OR USE THE ATTACHED FORM.
- (Receipts will be emailed.) Pick up name badges and lunch tickets on-site only. Registration desk will be open at 6:30 a.m. each day.

Hotel

MYSTIC LAKE HOTEL & SPA
2400 Mystic Lake Blvd.
Prior Lake, MN 55372
Phone: 800-262-7799

▶ ROOM RATES

Single or Double Room: \$174;
Additional person: \$10
Tax: 7.375% sales and 3% room

▶ ONLINE RESERVATIONS

minnesotasafetycouncil.org/conf
(Click on "Lodging Information")

▶ PHONE RESERVATIONS

Call 952-445-9000 or 800-262-7799
(Reference conference group code:
Minnesota Safety Council)

All reservations must be received by the hotel no later than April 10, 2023. Any reservation requests received after this date will be subject to standard guestroom rates and room type availability.

2023 CONFERENCE REGISTRATION

Minnesota Safety & Health Conference | May 2 – 3, 2023 | Mystic Lake Center



To Register for the 2023 Conference:

REGISTER ONLINE OR complete the Registration Form and Session Checklist on [pages 5 and 6](#). Mail or email BOTH PAGES to the Minnesota Safety Council.

QUESTIONS? Call 800-444-9150 or email us at msc@minnesotasafetycouncil.org

You can register in the lobby of the Mystic Lake Center (2400 Mystic Lake Blvd, Prior Lake, MN) beginning at 6:30 a.m. each morning of the conference, OR — why not register online or by mail, email or phone before March 31! You'll save big dollars, you won't have to stand in line, and you'll help us plan for a smoother conference experience just for you!

IMPORTANT REGISTRATION NOTES

- There are no refunds after **APRIL 17, 2023**.
- Payment is required with registration.
Confirmation receipts will be emailed.
- Full-time students may attend conference sessions at no charge if preregistered. Student ID required. (Lunch tickets extra)

REMINDERS:

- ▶ All name badges and lunch tickets will be distributed on-site in the lobby of the Mystic Lake Center beginning at 6:30 a.m. each morning. Tickets are non-transferable.
- ▶ Governor's Awards — Awards will be presented during Opening Session on Wednesday, May 3.

SPECIAL GROUP PRICING

Join the many organizations who think the Minnesota Safety & Health Conference is so important to their safety program that they send several of their employees (their safety committee, union safety representatives, key supervisory personnel, the whole safety staff)!

Here's the deal: Register five or more people from the same organization and receive 15% off all your conference registrations (see page 5 for ticket details).

EARLY-BIRD DISCOUNT

Register by **March 31, 2023** and qualify for an Early Bird Discount! See page 5 for ticket details.

CONTINUING EDUCATION UNITS (CEUs)

It's easy to earn CEUs for every Minnesota Safety & Health Conference session you attend! Here's how:

- Complete and return the registration form and session checklist or register online. Make sure to sign up for all the sessions you will attend that require pre-registration.
- Stop by the registration desk to pick up a CEU request form.
- Your CEU certificates will be emailed to you following the conference.

CERTIFICATION MAINTENANCE POINTS CSP and CHMM

If you're a Certified Safety Professional or a Certified Hazardous Materials Manager, you can earn CEUs for each full day you attend educational sessions at the Minnesota Safety & Health Conference. If you're a Certified Industrial Hygienist, check out www.abih.org.

For submission instructions, contact the Board of Certified Safety Professionals at 317-593-4800, the Institute of Hazardous Materials Management at 301-984-8969 or see the American Board of Industrial Hygiene website at www.abih.org.

CANCELLATIONS

Cancellations need to be in writing/email or phone by April 17, 2023 for a full refund. There are no refunds after April 17, 2023. No refunds will be made on uncancelled registrations or no-shows. If we cancel an event, registrants will be given a full refund.

2023 CONFERENCE REGISTRATION FORM

Minnesota Safety & Health Conference | May 2 – 3, 2023 | Mystic Lake Center

USE A SEPARATE FORM FOR EACH INDIVIDUAL. Please print clearly, or attach your business card.

▶ **ONLINE REGISTRATION** is also available at minnesotasafetycouncil.org/conf (click "Register Online")

1 ATTENDEE INFORMATION

Name _____

Title _____

Organization _____

Address _____

City, State, Zip _____

Phone _____

Email _____

Please exclude my email from attendee listing provided to exhibitors.

Special needs and/or dietary restrictions: _____

2 PROFESSIONAL DEVELOPMENT COURSES | Monday, May 1, 2023

ALL-DAY (Check ONE) | 8:30 a.m. – 4:00 p.m. (Lunch included)

Advanced Trainer Update — Safety Training in Transition
\$325 Member | \$425 Nonmember \$ _____

Leading a Deliberate Safety Culture
\$325 Member | \$425 Nonmember \$ _____

Mental Health First Aid Certification FULL
\$325 Member | \$425 Nonmember \$ _____

Risk Assessment Workshop
\$325 Member | \$425 Nonmember \$ _____

Emerging Safety Professionals Program
\$150 Member | \$250 Nonmember \$ _____

HALF-DAY | 8:00 a.m. – 12:00 p.m. (Lunch not included)

Aerial Lift Train-the-Trainer
\$210 Member | \$310 Nonmember \$ _____

Go From Leader to Coach
\$210 Member | \$310 Nonmember \$ _____

Add Lunch to My Half-day Course
\$35 \$ _____

PROFESSIONAL DEVELOPMENT SUB-TOTAL \$

3 FREE EVENT | Tuesday, May 2, 2023

Networking Reception | 4:30 – 6:30 p.m.

▶ Please select education sessions on page 6 checklist.

4 CONFERENCE REGISTRATION

Check ONE Option:

OPTION 1: Two-Day Registration (May 2 – 3)

Includes opening keynote; exhibits; education sessions; networking reception; plus continental breakfast, lunch and breaks each day.

▶ **Member** Before 3/31: \$525 | After 3/31: \$625

▶ **Nonmember** Before 3/31: \$625 | After 3/31: \$725

(Two-day registrations may not be split between two individuals, each attending one of the days.)

OPTION 2: One-Day Registration ONLY

Includes opening keynote; exhibits; education sessions; networking reception (Tues); plus continental breakfast, lunch and breaks for one day.

Tuesday, May 2 **Wednesday, May 3**

▶ **Member** Before 3/31: \$360 | After 3/31: \$460

▶ **Nonmember** Before 3/31: \$460 | After 3/31: \$560

CONFERENCE REGISTRATION SUB-TOTAL \$

5 TOTALS

Section 2: Professional Development Sub-Total \$ _____

(15% group discount does not apply to Professional Development Courses.)

Section 4: Conference Registration Sub-total \$ _____

Group Discount: 15% group discount for 5 or more attendees from the same company, if applicable.

GRAND TOTAL \$

6 PAYMENT INFORMATION

Payment **MUST** accompany conference registration.

Check Enclosed (payable to Minnesota Safety Council, Federal EIN #41-0418405)

Credit Card: Visa MasterCard American Express

Card Number _____

Name (Print) _____

Signature _____

Expiration Date _____ Security Code _____

Mail: Minnesota Safety Council, 2023 Minnesota Safety & Health Conference, 474 Concordia Avenue, Saint Paul, MN 55103

Phone: 651-291-9150/800-444-9150

Email: msc@mnscc.org

Online: minnesotasafetycouncil.org/conf

2023 CONFERENCE SESSION CHECKLIST

MONDAY, MAY 1 | PROFESSIONAL DEVELOPMENT COURSES

ALL-DAY | 8:30 a.m. – 4:00 p.m. (Lunch included)

- Advanced Trainer Update — Safety Training in Transition
- Leading a Deliberate Safety Culture
- Mental Health First Aid Certification* **SESSION FULL**
- Risk Assessment Workshop
- Emerging Safety Professionals Program

*Certification Course

HALF-DAY | 8:00 a.m. – 12:00 p.m.

(Lunch **not** included)

- Aerial Lift Train-the-Trainer
- Go From Leader to Coach

TUESDAY, MAY 2

EXHIBIT HALLS OPEN | 7:30 a.m. – 3:30 p.m.

OPENING SESSION | 7:30 – 9:00 a.m.

- KEYNOTE: JIMMY YEARY**
Building Meaningful Relationships

GENERAL SESSIONS | 10:00 – 11:00 a.m.

- OSHA Update
- Seeing Incident Investigation Differently
- Emerging Safety Professionals — Come Join Us!
- Confined Space Awareness
- Multi-injury Incidents in the Workplace
- Lopsided SMS: 6 Ways to Balance Metrics and Improve Outcomes
- Critical Elements of Commercial Vehicle Fleet Safety Process — Be Prepared for Auto Liability Renewal

GENERAL SESSIONS | 11:15 a.m. – 12:15 p.m.

- Legal Aspects of Safety
- Musculoskeletal Injuries — How to Finally Get Ahead of the Issue
- How to Implement a Traffic Safety Culture Within Your Organization

GENERAL SESSIONS | 11:15 a.m. – 12:45 p.m.

- Working Towards Constructive Conflict
- Workers' Comp 101
- Engaging Hybrid Trainings
- Auditing Your Lockout/Tagout Program

LUNCH | 12:15 – 1:30 p.m.

GENERAL SESSION | 1:30 – 4:30 p.m.

- What is HOP, and What Could It Mean to My Organization's Safety Program?

GENERAL SESSIONS | 1:30 – 2:30 p.m.

- Fall Protection Awareness Demo
- Leading Above the Line for a Culture of Safety
- Work Comp Rates: Focus on These Key 3 Areas To Save Thousands
- Creating a Culture of Mental Health Safety: Support Without Stigma
- Warehouse and Dock Safety
- Trains, Motorcycles and ATVs: What Are We Seeing on Our Roads?

GENERAL SESSIONS | 3:30 – 4:30 p.m.

- Um... OSHA's Here! Ten Strategies for Managing an OSHA Inspection
- Safely Unleashing Your Contractors
- Insurance 101 for Safety Professionals
- Cooling Technologies for Addressing Heat Stress in the Workplace
- Time to Review Arc Flash Risk Assessments? NFPA 70E Changes Could Impact Your PPE Best Practices
- DOT Compliance and Safety Update: What You Need to Know

NETWORKING RECEPTION | 4:30 – 6:30 p.m.

WEDNESDAY, MAY 3

EXHIBIT HALLS OPEN | 7:30 a.m. – 3:00 p.m.

OPENING SESSION | AWARDS | 7:30 – 9:00 a.m.

- KEYNOTE: TOM BOLDT**
CEO Perspective: Importance of Safety

GENERAL SESSION | 10:00 a.m. – 12:00 p.m.

- Incorporating Diversity, Equity and Inclusion (DEI) Into Culture and Training

GENERAL SESSIONS | 10:00 – 11:00 a.m.

- Functional Application of Ergonomics in Early Symptom Intervention
- How YOU Are Ruining Your Safety Culture
- Workers' Compensation — Practical Takeaways for Employers
- Emerging Safety Professionals — Ask the Experts
- Minnesota's Drug Crisis: Where Are We Now

GENERAL SESSION | 11:15 a.m. – 12:15 p.m.

- The ABCs of Mental Illness and 'D' for Depression

GENERAL SESSIONS | 11:15 a.m. – 12:45 p.m.

- Safety and Security As a Winning Environment
- Critical Risk Management
- Today's Marijuana — Clearing the Smoke
- Load Securement Hands-on

LUNCH | 12:15 – 1:30 p.m.

GENERAL SESSION | 1:30 – 4:15 p.m.

- Measuring Your Safety Culture

GENERAL SESSIONS | 1:30 – 2:30 p.m.

- Integrating Communication and Hearing Protection in High Noise Work Environments
- Workers' Compensation — Managing Claims
- Machine Guarding Basics — How to Assess Your Facility
- How Workforce Wearable Tech Provides EHS Leading Indicators That Are Reducing Incidents and Claims
- Getting Older Every Day — How Does Aging Affect Your Team Member's Driving?

GENERAL SESSIONS | 3:15 – 4:15 p.m.

- Arc Flash: The NFPA 70E Standard and Your Electrical Maintenance — Are You Prepared?
- Using Realtime Instruments to Improve IH Assessments
- Machine Safety Risk Assessments
- Violent Intruder Emergency Action Planning
- Aggressive Speed Enforcement Projects: What the Results Tell Us

See Pages 7 – 19 for Conference Session Descriptions.

PROFESSIONAL DEVELOPMENT COURSES

Monday, May 1, 2023 | Mystic Lake Center

ALL-DAY 8:30 a.m. – 4:00 p.m.

Advanced Trainer Update — Safety Training in Transition



INSTRUCTOR: *Cindy Braun, CSP, CHMM, CIT, Paralegal, President, Braun Safety Associates, Littleton, CO*

Safety training is in transition. Our workers crave dynamic, flexible, and interactive ways of learning. Guess what -- your old training techniques may not cut it for all individuals anymore! Join us to tune-up your training and find new ways to develop and deliver meaningful and effective training. In this full-day session, you will learn how to integrate current technology, social media and delivery strategies for workers to retrieve, process and remember information needed on the job. This session will review proven training methods while adding engaging, technology-based ways to deliver health, safety, and wellness training.

Leading a Deliberate Safety Culture



INSTRUCTOR: *Rob Chvatal, Vice President, Safety, Braun Intertec, Bloomington, MN*

Safety improvement provides a clear opportunity to drive a deliberate culture vital to the entire organization. This session will offer a simple way to define and cultivate culture in a way that gives broader purpose and more robust objectives to our safety programs, initiatives and plans. Learn about practical tools that can be applied immediately to help assess, plan, and lead culture change through safety efforts.

Mental Health First Aid Certification

SESSION FULL



INSTRUCTORS: *Erika Wiczorek and Karla Sohre, Certified Mental Health First Aid Instructor, Health Management Consultant, Marsh McLennan Agency, Golden Valley, MN*

Mental Health First Aid is designed to give you skills to help someone who is developing a mental health challenge or crisis. Just as CPR training helps someone without medical training assist an individual following a heart attack, this course helps a layperson assist someone experiencing a mental health crisis. Learn how to recognize the potential risk factors and warning signs of mental health problems and how to connect someone who may be dealing with a mental health challenge with appropriate resources.

Risk Assessment Workshop



INSTRUCTOR: *Terry Larson, GSP, Occupational Safety Manager, Minnesota Safety Council, Saint Paul, MN*

Are you doing enough to identify and address the most pressing risks affecting your business? Join us for a first-of-its-kind workshop to help you prioritize safety efforts to protect your workers and proactively identify a measure of safety performance beyond incident rates.

This full-day session is for those interested in learning how to introduce or better leverage risk assessment and engage employees in the process of finding and fixing work-related hazards. Using case studies from multiple industries, we'll dive into real world examples to practice the techniques presented and provide forms and templates for you to use as you address your organization's specific needs.

.65 CEUs toward National Safety Council's Advanced Safety Certificate

Emerging Safety Professional Program

Calling all new to safety professionals! The Minnesota Safety Council's Emerging Safety Professionals (ESP) group officially got off the ground a few years ago, and we're celebrating by offering your own development day before the full conference begins. A special agenda of programming is planned, including a reception at the end of the day. If you are new in your safety role or looking to continue to broaden your knowledge, tools and resources, you won't want to miss this event.

HALF-DAY 8:00 a.m. – 12:00 p.m.

Aerial Lift Train-the-Trainer



INSTRUCTOR: *Bill Schreiner, Safety Consultant, Minnesota Safety Council, Saint Paul, MN*

This training will provide you with the technical expertise needed for proper use, operation and maintenance of scissor lifts, boom lifts and man lifts. Completion of this workshop will qualify you to conduct an effective training session and perform

operator assessments. Topics include: ANSI A90 requirements, the new ANSI/SAIA A92.22 and 92.24 requirements, MEWP (old AWP) operation, manufacturer requirements, maintenance requirements and key inspection points, pre-work inspection of work areas, rental issues and evaluating operator training.

Go From Leader to Coach



INSTRUCTOR: *Rana DeBoer, Chief Vision + Impact Officer, VOLT Strategy, Sioux Falls, SD*

Today's managers are moving away from traditional command-and-control practices and toward something very different, a communication model in which managers give support and guidance through the power of questions and methods in design thinking.

This course will define the differences between leader, manager, mentor and coach to develop effective coaching skills while also focusing on ways to recognize the different types of motivation for high performance.



KEYNOTE: BUILDING MEANINGFUL RELATIONSHIPS

PRESENTER: Jimmy Yeary, *Speaker and Songwriter, Nashville, TN*

People across America have been inspired through Jimmy Yeary's speaking and songwriting. This uplifting keynote will weave storytelling, music, and emotion to teach the art of valuable connectivity. Jimmy takes the lessons he has learned and the experiences he has encountered in his music career and applies them to the process of creating results for businesses, organizations, and teams. Learn how the power of joy can exponentially improve productivity and hear Jimmy's techniques to tap into happiness more quickly and how to harness it to improve every aspect of your life, in and out of business.



EXPERIENCE LEVELS: [1] Fundamental, [2] Intermediate, [3] Advanced

EXHIBIT HALLS OPEN
7:30 a.m. – 3:30 p.m.

GENERAL SESSIONS 10:00 – 11:00 a.m.

OSHA Update [All]



PRESENTER: James Krueger, *Director, Occupational Safety and Health Administration, MNOSHA, MN Department of Labor and Industry, Saint Paul, MN*

Don't miss this overview of fatality, trends and statistics, current MNOSHA staffing, and the inspection process, including various types and priorities of inspections. Several enforcement standards MNOSHA is prioritizing will also be discussed.

Seeing Incident Investigation Differently [2]



PRESENTER: Tom Slattery, *Director, Corporate Safety & Risk Management, Raven Industries, Sioux Falls, SD*

Are the majority of the corrective actions from incident investigations some variation on just telling people to "be more careful next time?" We blame incidents on people's lack of effort without any real understanding of the causes behind of the behaviors in question, yet we're surprised when the same incidents keep recurring. This approach wastes everyone's time and hurts your safety culture. This session will discuss ways to shake up your process, make it more effective and efficient, and get better, more actionable results.

Emerging Safety Professionals — Come Join Us! [1]



PRESENTERS: Jon Eichmann, *MBA, Fall Protection Training Manager, 3M, Saint Paul, MN*; Beth Firkins, *ASP, Senior Project Manager, Antea Group, Shoreview, MN*; Rachel Koehler, *Coordinator of Risk Management, Osseo Area Schools, MN*; Jonathan Trevino, *HSE Manager, Kerry, Blue Earth, MN*



Are you new to safety? Looking for resources and networking opportunities? Attend this session to learn about the Minnesota Safety Council's Emerging Safety Professionals

(ESP) group. Whether you have participated in our events already or this is your first time, please join us to learn from this self-directed group of professionals how you can grow professionally, learn from seasoned safety experts, and connect with others through the Minnesota Safety Council's ESP group. Our ESP group is very active and welcomes new participants. You won't be disappointed.

Confined Space Awareness [All]



PRESENTER: Steve Kosch, *Application Engineering, Global Confined Space & Rescue Specialist Global Utilities, Mining and Up-Stream Oil & Gas Segment Specialist, 3M Personal Safety Division, Saint Paul, MN*

Confined spaces can be an extremely dangerous work environment, and when a worker inside becomes incapacitated, the need for proper, efficient and effective emergency response is critical. Attendees will be introduced to confined space standards, leadership and rescuer roles, hazards to be aware of, and entry, working, and rescue solutions.

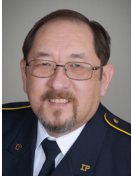
CONNECT WITH US



#MNSafetyConf23



Multi-injury Incidents in the Workplace [3]



PRESENTER: Les Powell, NRP, CSSS, HM-M, SAPA, ROS, FF-III, EHS Manager, International Paper, Shakopee, MN

Managing multiple injuries in the workplace can be challenging. . .are you prepared? Do you have a plan? How do you prioritize triage, treatment and transportation? This session will address these questions and more to help you prepare.

Lopsided SMS: 6 Ways to Balance Metrics and Improve Outcomes [2]



PRESENTER: Tim Page-Bottorff, Senior Safety Consultant, SafeStart, Mesa, AZ

Competing priorities in safety can lead to an imbalance of outcomes. With limited time and budget, it's critical to know which areas to focus on. This session will use guiding principles from the new ANSI/ASSP Z16.1-2022 standard to show how to achieve a balanced approach in managing complex safety systems. Attendees will learn two perspectives on using standards and metrics to maximize safety improvements, why a balanced approach is needed to manage the interconnected complexities of work, and six of the most common and biggest imbalances between safety efforts and outcomes.

Critical Elements of Fleet Safety Process — Be Prepared for Auto Liability Renewal [2]

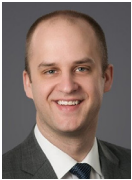


PRESENTER: Nancy Bendickson CDS, CSP, ARM, ALCM, Managing Consultant, Aon, MN

Commercial vehicle carriers continue to face high costs related to auto liability renewals. This session will outline key elements of fleet safety that help demonstrate strong safety management controls to your insurance carrier, review of new FMCSA (Federal Motor Carrier Safety Administration) regulations that affect driver qualification and use of Drug Alcohol Clearinghouse, and how to prepare your message for auto liability renewal.

GENERAL SESSIONS 11:15 a.m. – 12:15 p.m.

Legal Aspects of Safety [2]



PRESENTER: Attorney Brent Kettelkamp, Ogeltree Deakins, Minneapolis, MN

This session will review how to prepare your business for an OSHA inspection before OSHA knocks on your door; top ten do's and don'ts during an OSHA investigation; and OSHA's 2023 priorities.

Musculoskeletal Injuries — How to Finally Get Ahead of the Issue [3]



PRESENTER: Melissa Gill, Owner, On-Site Solutions Physical Therapy, Maple Grove, MN

You have a good safety culture, your employees have bought into the goals and initiatives you have presented, but you keep having musculoskeletal (MSK) sprain and strain injuries. Plus you have an aging

workforce. What to do? This session will discuss next level strategies to get your program to the next level.

How to Implement a Traffic Safety Culture Within Your Organization [1]



PRESENTER: Lisa Kons, Traffic Safety Program Manager, Minnesota Safety Council and Minnesota Network of Employers for Traffic Safety State Coordinator, St. Paul, MN

Forty percent of lost work hours are due to traffic crashes, costing employers over \$72 billion annually. Traffic crashes are the number one cause of worker deaths and the costliest workers' compensation injury by cause. Learn how to establish a traffic safety program and policies within your organization to protect your most valuable asset — your employees.

GENERAL SESSIONS 11:15 a.m. – 12:45 p.m.

Working Towards Constructive Conflict [3]



PRESENTER: Robert Chvatal, Vice President, Safety, Braun Intertec, Bloomington, MN

With the challenges coming at us these days, resolving or simply managing conflict is as important as ever. In this session, we will consider ways to approach conflict that help build trusting relationships. A simple tool will be introduced to help frame the situation, possible steps, and ongoing awareness of progress.

Workers Comp 101 [1]



PRESENTERS: Brian Bent, VP, Director of Underwriting; Lee Wendel, Director of Loss Prevention; D. J. Sjerven, Claims Jurisdictional Specialist, and John Hollick, Lynn, Scharfenberg & Hollick, Chief Defense Counsel, SFM, Bloomington, MN



If you are a leader and have added responsibilities related to employee work related injury, this session is for you. In this session, multiple speakers will explain what you need to know about policies, preventing claims, claims management and legal considerations of the workers' compensation system.

Engaging Hybrid Trainings [2]



PRESENTERS: Deb Gramza and McCayla Groski, Diversity, Equity, and Inclusion Learning & Development Consultants, MN Budget & Management, Saint Paul, MN

This session will illustrate best practices for conducting hybrid meetings and implementing accessible strategies, tips, and documents as well as discuss how to create engaging team building activities into your training while keeping in mind the accessibility of your audience.

Auditing Your Lockout/Tagout Program [2]



PRESENTER: Cindy Braun, CSP, CHMM, CIT, Paralegal, President, Braun Safety Associates, Littleton, CO

Have you audited your lockout/tagout program lately? The U.S. Occupational Health and Safety Administration (OSHA) requires employers to conduct an annual audit ("periodic inspection") to ensure your program meets OSHA requirements and employees are following your procedures. Without annual/periodic inspections, your company is vulnerable to non-compliance (aka, citations), worker injuries, and inconsistencies in execution! This session will include a brief review of the OSHA rule 1910.147, requirements for your written lockout/tagout program, how to conduct a lockout/tagout audit, key OSHA interpretations, and how to address program deficiencies.

LUNCH | EXHIBIT HALLS 12:15 – 1:30 p.m.

GENERAL SESSION 1:30 – 4:30 p.m.

What is HOP, and What Could It Mean to My Organization's Safety Program?



MODERATOR: Paul Aasen, President, Minnesota Safety Council, Saint Paul, MN

Join this extended session dedicated to the topic of Human and Organizational Performance (HOP). This session brings together leading organizations from right here in Minnesota who have been on the forefront of this discussion and practice; as well as National Safety Council experts to exchange their experiences on all aspects of Human and Organizational Performance. Panelists will share and discuss the most recent innovations, trends around this growing topic.

GENERAL SESSIONS 1:30 – 2:30 p.m.

Fall Protection Awareness Demonstration [All]



PRESENTER: Jon Eichmann, MBA, Fall Protection Training Manager, 3M, Saint Paul, MN

This session will focus on the importance of fall protection and all the components that make up a comprehensive fall protection system: anchor points, body support, connectors, descent and rescue, dropped object prevention, and education/training.

Leading Above the Line for a Culture of Safety [All]



PRESENTER: Rana DeBoer, Chief Vision + Impact Officer, VOLT Strategy, Sioux Falls, SD

A thriving workplace requires that everyone shows up as a leader. This starts with enhancing self-awareness — knowing when your thinking is and is not serving you well, how that impacts relationships and leadership effectiveness, and then building the muscle to intentionally show up as the best version of you. Join this session to learn more about the "leaders' mindset" — a choice that will be made many times a day and essential in creating the conditions for safety to thrive in teams and business.

Work Comp Rates: Focus on These Key 3 Areas to Save Thousands [2]



PRESENTER: Jason Webb, Risk Manager, Corporate Four, Edina, MN

As work comp costs continue to rise, it's more important than ever to think like an underwriter, understand the rating process, and put a plan in place. By focusing on these three key areas, you can dramatically reduce your work comp premiums.

Attendees will learn how the EMR is calculated, how it affects your premium, and how to improve it; what the LCM is, where to find it, and how to negotiate it; and work comp scheduled credit, what the maximum is, who determines it, and the primary tool used to improve it.

Creating a Culture of Mental Health Safety: Support Without Stigma [1]



PRESENTERS: Chris Brink, Director of Construction; Janan Putz, Marketing Program Coordinator; Britta Ryan, Sustainability Project Manager; Ryan Companies, Minneapolis, MN

Did you know that construction workers are SIX TIMES more likely to die by suicide than from a fall? Ryan Companies is on a mission to change that statistic and will share the steps their Employee Resource Group, Support Without Stigma, is taking to create a safe space to talk about mental health.



Warehouse and Dock Safety [1]



PRESENTER: Mary Bauer, CIH, CSP, Compliance Assistance Specialist, Dept. of Labor, OSHA, Eau Claire, WI

What hazards are workers exposed to in the yard, at the loading docks and within the warehouse? Does an employer need to have a dock /warehouse safety program? This session will help answer these questions by focusing on the recognition of serious struck-by, caught-in and repetitive motion hazards.

Trains, Motorcycles and ATV's: What Are We Seeing on Our Roads? [1]



PRESENTERS: Sheryl Cummings, Executive Director, Minnesota Operation Lifesaver, Minneapolis, MN and Jay Bock, State Program Administrator, Motorcycle Safety Center, Office of Traffic Safety, MN Department of Public Safety, Saint Paul, MN

The uptick in deaths on our roads has come not only from cars, other forms of transportation are also seeing a rise in crashes. In this session you'll hear about concerns with motorcycles, ATVs, and trains and what communities are doing to help prevent crashes.

DEDICATED EXPO TIME | 2:30 – 3:30 p.m.

GENERAL SESSIONS 3:30 – 4:30 p.m.

Um ... OSHA's Here! Ten Strategies for Managing an OSHA Inspection [2]



PRESENTER: Ben Wood, JD, MS, CSP, Occupational Safety Specialist, MN Safety Council, Saint Paul, MN

What is your plan for when OSHA shows up at your facility unannounced? How are you ensuring the rights of your employees and organization are being protected? Do you secretly hope that OSHA does not arrive when your safety personnel are out or unavailable? Many employers will agree that when OSHA arrives, it will likely happen when you are least prepared for it. How excruciating this experience can be is the difference between executing a solid plan and not having a plan at all. This session will provide ten basic strategies on how to prepare for and manage an OSHA inspection, and setting your organization up for a less painful experience.

Safely Unleashing Your Contractors [1]



PRESENTER: Joe Plehal, Safety Manager, Cardinal IG Technology Center, St. Louis Park, MN

This contractor-focused training emphasizes on building a foundation of mutual trust and long-term relationships through clear communication of expectations and how to mutually benefit from each other's areas of expertise. This session will discuss contractor vetting, orientation and orientation topics, sharing expectations, stop work authority to build trust, ongoing communication, subcontractors and benefits to workplace culture.

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#MNSafetyConf23



YouTube

Insurance 101 for Safety Professionals [2]



PRESENTER: Chris Seider, CSP, CHST, ARM, PHR, Director of Health and Safety, FOTH, DePere, WI

Though we may not always be directly responsible for corporate insurance, as safety professionals we may often interact directly or indirectly with these policies. This program will provide an introductory overview to common business insurance and what they are meant to cover. Examples include, general liability, auto, workers' compensation, professional liability, etc. Join this session to better understand and be able to navigate corporate insurance policies/concepts.

Cooling Technologies for Addressing Heat Stress in the Workplace [2]



PRESENTER: Mitchell Abrahamsen, President, Xena Therapies, Red Wing, MN

Employees experiencing heat stress can have diminished physical and mental performance greatly increasing the chance for bodily harm or workplace incidents. With new national guidelines being developed, effective solutions for preventing and treating heat stress will be critical for maintaining a safe and proper work environment. Several 'cooling' technologies have been adapted to function within protective safety clothing to reduce the effects of heat stress and heat-related illnesses. Session attendees will learn what can be done to reduce heat stress in the work environment as well as the benefits and drawbacks of different cooling technologies being adapted for use in protective safety clothing.

Time to Review Arc Flash Risk Assessments? NFPA 70E Changes Could Impact Your PPE Best Practices [2]



PRESENTER: Scott Francis, Technical Sales Manager, Westex-A Milliken Brand, River Forest, IL

Per NFPA 70E, it may be time to review your facility's arc flash risk assessment and PPE program best practices. Changes to your organization's electrical system and NFPA 70E changes requiring the risk assessment procedure to account for human performance will likely impact risk assessment results and FR/AR PPE program choices. Join this session to learn when, why and how to re-visit the arc flash risk assessment and how human performance tools and PPE program best practices help improve human performance.

DOT Compliance and Safety Update: What You Need to Know [1]



PRESENTERS: Cpt. Jonathan Olsen, Commercial Motor Vehicle Section, Minnesota State Patrol and Matthew Marrin, Minnesota Division Administrator, U.S. Department of Transportation, Federal Motor Carrier Safety Administration, St. Paul, MN

What is the key DOT issue you and your organization are struggling with? Is it hours-of-service, drug and alcohol testing, proposed changes to driver medical qualifications? This session will provide an overview of Minnesota truck safety statistics and review the safe systems approach to eliminating crashes and fatalities within the industry.

TUESDAY, MAY 2



NETWORKING RECEPTION | 4:30 – 6:30 p.m.

Plan to attend the Minnesota Safety Council networking reception following a full day of educational sessions. Relax and enjoy delicious hors d'oeuvres, a cash bar and the opportunity to connect with other conference attendees, exhibitors, and the Minnesota Safety Council team.



2023 CONFERENCE EXHIBIT HALLS

OPEN: Tuesday, 7:30 a.m. - 3:30 p.m. and Wednesday, 7:30 a.m. - 3:00 p.m.

Don't forget to visit the Exhibit Halls at the Minnesota Safety & Health Conference!

- ▶ You'll find more than 125 exhibitors — all in one place! — with practical, economical solutions to make your safety program more effective.

See page 14 for a list of 2023 exhibitors to date (updated frequently).

- ▶ **Stop at the Minnesota Safety Council Booth.**
Meet our staff, check out training options, tools and much more!

- ▶ **Visit the refreshment stations Tuesday and Wednesday.**

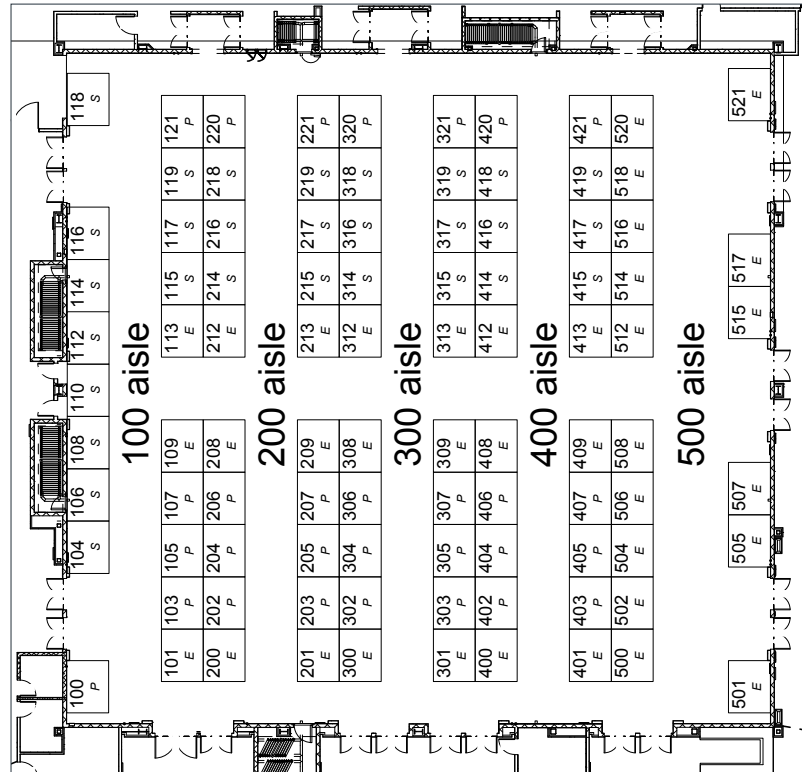
They are a great place to find a snack — and to connect with LOTS of friendly folks just like you!

- ▶ **Win Door Prizes!**

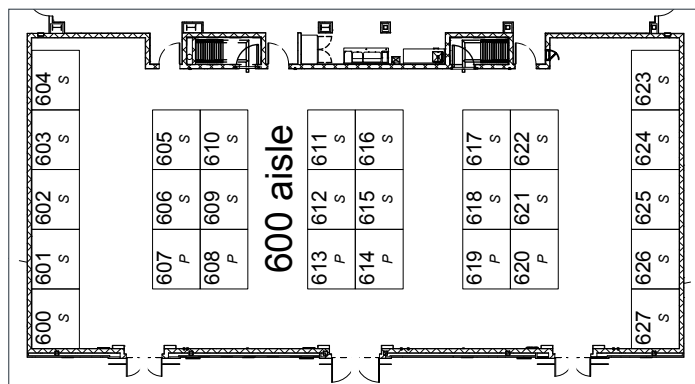
Drawings after lunch for first-class door prizes. If you register for the conference, you're eligible to win!!



MINNETONKA BALLROOM



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2023 CONFERENCE EXHIBITORS

OPEN: Tuesday, 7:30 a.m. - 3:30 p.m. and Wednesday, 7:30 a.m. - 3:00 p.m.

Our exhibitors are knowledgeable about safety and health regulations and how their products and services can help you make your safety and health programs work. Below are exhibitors registered to date. Plan now to visit two exhibit halls (Minnetonka and Isanti) when you're at the Minnesota Safety & Health Conference.

A-B

AAA Minnesota – Iowa
ActivePure Technologies
Airgas
American Society of Safety Professionals (ASSP) Northwest Chapter
Ansell
AP Safety Training
Atlas Technical Consultants LLC
Avice Solutions
Bagman LLC
Bay West LLC
Boplan USA
Border States Electric
BSA

C-F

Cintas Corporation
CIS Onsite
Columbia Southern University
CompCare Urgent Care and Occupational Medicine
Dalmech Manipulators
Drive Learning
Electric Cleaner Company
EMSL Analytical, Inc.
Essilor Luxottica
Fit For Work

G-L

Garlock Safety Systems
Glacier Technology
Global Glove and Safety
Hastings Air Energy Control, Inc.
HealthPartners Occupational Medicine
HySafe
Hy-Test Safety Shoe Service
IdentiSys
Industrial Scientific
Institute for Environmental Assessment (IEA)
Intertek Alchemy
Interthor

iWorks Health
J. J. Keller & Associates, Inc.
Johnson Fitness & Wellness
KALON Direct, Inc.
Kenwood/WS Communications
KPA
Latino Worker Safety Center
LifeLine, Inc.
Lighthouse Safety

M

3M Personal Safety Division
Magid
MakuSafe Wearable Tech
Market Force, Inc.
Mars Supply
Martor USA
Master Lock Company LLC
Med Compass
Merjent, Inc.
Midwest Special Instruments
Minnesota Clean Cities Coalition
Minnesota Department of Labor & Industry, Occupational Safety & Health Division (MNOSHA)
Minnesota Department of Labor & Industry, Workplace Safety Consultation
Minnesota Department of Public Safety, Office of Traffic Safety
Minnesota Highway Safety & Research Center
Minnesota Network of Employers for Traffic Safety (NETS)
Minnesota Occupational Health
Minnesota RETAIN
Minnesota Safety Council
Moldex-Metric, Inc.
Mothers Against Drunk Driving (MADD)
MSA – The Safety Company

N-R

National Safety Education Center
Nelson-Jameson, Inc.
North American Rescue

OECS
Olive Promotions
One 2 One Marketing, Inc.
Onsite Medical Service, Inc.
On-Site Solutions
Onyx Cool
OSR Physical Therapy
Pearl Engineering Corporation
Philips Healthcare
Productivity, Inc.
ProtectEar USA, LLC
RAECO Rents LLC
RC Bremer
Red Wing Shoe Company
RESA Power Service
Rogan's Shoes

S-Z

Safety Engineered Systems, LLC
Safety Rail Company
Saint Mary's University of Minnesota
SGS Galson, a division of SGS North America, Inc.
SKC, Inc.
Sonetics Corporation
Superior Glove
SureWerx
Thompson
Trav's Outfitter
TRUCE Software
TSI, Inc.
Tyndale
UltraTech International, Inc.
U.S. Compliance Corporation
Veritas Crane
Walman Optical Safety Eyewear
Wells Lamont Industrial
Westex: A Milliken Brand
W.W. Grainger, Inc.
Zoll Medical Corporation

Current as of 4/14/23.



Visit the Minnesota Safety Council Booth

FIND US IN THE ISANTI ROOM!

Drive
SAFE

Work
SAFE

Live
SAFE

Yes, we do that! Ask us about:

- ▶ **FREE** services, resources and information — where to find them and how to use them
- ▶ First aid training options: effective, affordable, meets OSHA requirements
- ▶ How to implement a positive traffic safety culture
- ▶ EHS management solutions and training resources — make your life easier!
- ▶ Workplace training and consulting — at our place or yours
- ▶ On-demand streaming video, networking meetings, online safety groups, off-the job safety programs

Stop by our booth and put us to work!



KEYNOTE: CEO PERSPECTIVE — IMPORTANCE OF SAFETY

PRESENTER: Tom Boldt, CEO, The Boldt Company, Appleton, WI

Tom Boldt represents the fourth generation of his 133-year-old family construction company. He passionately believes a strong safety culture must come from the top, in every action and every decision. Join us for this keynote session highlighting the need for executives to lead the way when developing a world-class safety culture both at work and at home. Tom will share how you can get the attention of your leadership and discuss how business leaders can't settle for status-quo safety practices that put their most valuable asset at risk.

89th Annual Governor's Safety Awards

The Governor's Safety Awards Program has been honoring Minnesota workplaces for excellence in safety since 1934. Join us as we recognize this year's recipients who have achieved outstanding results in safety.

EXPERIENCE LEVELS: [1] Fundamental, [2] Intermediate, [3] Advanced

EXHIBIT HALLS OPEN
7:30 a.m. – 3:00 p.m.

GENERAL SESSION 10:00 a.m. – 12:00 p.m.

Incorporating Diversity, Equity and Inclusion (DEI) Into Culture and Training [2]



PRESENTERS: Joy Kluttz-Horton, DEI Learning & Development Consultant, and Dr. Kimberly Eversman, DEI Learning & Development Consultant, MN Budget & Management, Saint Paul, MN

DEI is complex and a part of DEI is how we communicate. In this session participants will talk about the breath of diversity within our workplaces and explore different cultural communication styles. This will be an interactive session where participants will assess their own cultural communication style and identify ways to apply what they've learned to their working environment.

GENERAL SESSIONS 10:00 – 11:00 a.m.

Functional Application of Ergonomics in Early Symptom Intervention [1]



PRESENTER: Jeff Carlson, M Ed, LAT, CPE, Work Strategies Coordinator for Injury Prevention, NovaCare Rehabilitation, Coon Rapids, MN

Employers spend billions of dollars every year on overuse injuries that can be prevented. The Department of Labor has found that 80% of these injuries happen due to work habits. What habits

increase the likelihood of these injuries? Learn the indicators that preclude overuse injury via early symptom intervention, an approach used in athletics and easily applied to the industrial athlete. Ideas for how to identify dysfunctional movement patterns that can lead to overuse injury and tips to educate an employee on reducing the cumulative effect of postures will be shared.

How YOU Are Ruining Your Safety Culture [2]



PRESENTER: Kyle Meinert, CSP, MBA, CRA, Director of Risk Advisory, HNI, Bloomington, MN

Would you be surprised to learn that one of the most common elements within a failed safety culture is the safety professional? Join us as we share our firsthand experience with safety professionals who have systematically destroyed their safety culture they're working so hard to create. Learn what not to do by others' mistakes, identify traps of a safety professional, and learn how to address and assess your current safety culture.

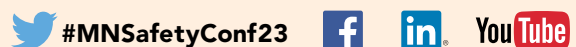
Workers' Compensation — Practical Takeaways for Employers [1]



PRESENTER: Attorney Karen Charlson, Shareholder, Littler, Minneapolis, MN

This presentation will provide attendees with an understanding of how the workers' compensation process works, what employers can do to minimize risks and costs and common pitfalls to avoid. Join this session to learn what can be done to get an employee back to work as quickly and safely as possible.

CONNECT WITH US



Emerging Safety Professionals — Ask the Experts [1]



PRESENTERS: Mike McCullough, CIH, CSP, EHS Manager, 3M Company, Saint Paul, MN; Cindy Braun, CSP, CHMM, CIT, Braun Safety Associates, Littleton, CO; Tim Sanken, Safety Director, Johnson Brothers, Saint Paul, MN; Jeremy Laine, CSP, MOT, Senior Director of Safety, Target Corporation, Brooklyn Park, MN

As a new safety professional, or perhaps someone who recently took on a safety role within your organization, attend this session to participate in a conversation with a panel of seasoned safety professionals. Trends in safety, lessons learned, and recommendations to further your career path will be discussed. Don't miss this opportunity to ask your questions and network with champions in the safety profession.

Minnesota's Drug Crisis: Where Are We Now [2]



PRESENTER: Sgt. Tyler Milless, Minnesota State Patrol – DRE Coordinator

This session will take a deep look into Minnesota's ever-growing rate of drug use among its residents. Attendees will learn about commonly mixed drugs, how they affect the body, how they create danger behind the wheel, and how an officer can detect an impaired driver.

GENERAL SESSION 11:15 a.m. – 12:15 p.m.

The ABCs of Mental Illness and D for Depression [All]



PRESENTER: Kay King, Community Educator, NAMI Minnesota, Saint Paul, MN

Feelings of sadness, loneliness and grief are normal. However, when this sadness is intense, is felt for a long period of time, interferes with your ability to get along with others or to carry out the activities of everyday life...then it could be depression. Join

NAMI Minnesota to talk about the ABCs of mental illness and the risk factors, warning signs, treatment and resources for depression.

GENERAL SESSIONS 11:15 a.m. – 12:45 p.m.

Safety and Security as a Winning Environment [1]



PRESENTER: David Korus, ATAP, Director of Security and Safety, Minnesota Vikings, Eagan, MN (Retired Commander St. Paul Police-Intelligence, Former State Admin for Team Rubicon Disaster Response)

Making the people and locations of an NFL team as safe and secure as possible takes an effort by all. You cannot delegate your own safety or security to

someone else, you need to be an active participant. How do you get everyone to take your job in the safety business as seriously as you do? Human connections and marketing the right thing at the right time. Are you ready to take command?

Critical Risk Management [2]



PRESENTER: Mark Roelike, CSP, Safety Manager-Nuclear, Xcel Energy, Freeport, MN

Critical Risk Management helps us advance our understanding about how to control high energy so we can prevent or reduce the severity of life-altering events. This session will review Critical Risk Management basics, including approach and key elements, as well as implementation steps to control critical risks and prevent life-altering or life-ending events in the workplace.

Today's Marijuana - Clearing the Smoke [All]



PRESENTER: Don Marose, Retired Law Enforcement, Trainer, CD Training and Consultants, Lake Elmo, MN

Five years ago, we thought we knew everything about marijuana. Today, we may very well say that we know nothing about it! Learn the 'new' forms of marijuana in today's market, what is coming in the near future, and understand the signs and symptoms of influence.

Load Securement Hands-On [2]



PRESENTERS: Jessica Hukill, Commercial Vehicle Inspector, Minnesota State Patrol and Tomasz Krolak, Technical Sergeant, Minnesota State Patrol

Over the past few years there have been many changes in state and federal regulations that apply to those who deliver goods and provide transportation services in Minnesota. Come and watch the Minnesota State Patrol's Commercial Motor Vehicle expert perform a hands-on mock roadside inspection.

LUNCH | EXHIBIT HALLS 12:15 – 1:30 p.m

GENERAL SESSION 1:30 – 4:15 p.m.

Measuring Your Safety Culture [3]



PRESENTER: Cindy Braun, CSP, CHMM, CIT, Paralegal, President, Braun Safety Associated, Littleton, CO

This two-part short course will take an in-depth look at safety culture and provide takeaways to move your company's culture in a positive direction. Seasoned safety managers will review the fundamental pillars of a safety management system (SMS) while identifying aspects of their existing safety culture in daily operations. Attendees have a unique opportunity to explore standards of practice, review motivation theories, and evaluate ways to build a proactive safety culture. Best of all, students will score their company's current safety culture while getting a thorough look at their safety management system (SMS) structure.

GENERAL SESSIONS 1:30 – 2:30 p.m.

Integrating Communication and Hearing Protection in High Noise Work Environments [1]



PRESENTER: William Ludwig, *Sonetics Corporation, Lake Oswego, OR*

In a dangerous work zone, what's more important — communication or hearing protection? It's not fair to make workers choose however, it happens often as the battle between safety regulations and operational efficiency rages on. Learn what's at stake in terms of productivity and safety, and how to resolve the communication-hearing protection conflict in challenging work environments to help make workers safer, more confident, more productive and more satisfied with their job performance.

Workers' Comp: Managing Claims [2]



PRESENTERS: Deb Norsten, *Claims Technical Team Leader*; Julie Banker, *Senior Claims Specialist*; and John Hollick, *Lynn, Scharfenberg & Hollick, Chief Defense Counsel, SFM, Bloomington, MN*



This session will build on the basics for workers' compensation claims management and will discuss how to handle more complex claims. Hear from experienced claims managers and from a lawyer experienced in strategic claims management and claim litigation.

Machine Guarding Basics — How to Assess Your Facility [1]



PRESENTER: Amber Vandersnick, *EH&S Manager, Larson Manufacturing, Brookings, SD*

Machine guarding is the first line of defense against worker injuries caused by points of operation or machine movement. Machinery must have adequate safeguards to protect operators from the hazards created by moving machine parts and from any sparks, chips, splashes, etc. that are created during operation. This session will help attendees understand the hazards and potential injuries associated with operating machinery. It will also cover safeguards and how following proper operating instructions will reduce risk of injury.

How Workforce Wearable Tech Provides EHS Leading Indicators That Are Reducing Incidents and Claims [3]



PRESENTER: Tom West, *SPHR, SHRM-SCP, COSS, VP, MakuSafe Wearable Tech, West Des Moines, IA*

Workforce wearables can track data that's relevant to employee safety and focused on the environment around an employee, not the employee themselves. This includes things such as environmental hazards, slips/trips/falls/ergo concerns, location/proximity, and voice reported near-misses, providing a more complete picture of workplace risk. Learn how manufacturers, construction, and industrial organizations use EHS data to identify high-risk trends and better ensure their workers safety.

Getting Older Every Day — How Does Aging Affect Your Team Member's Driving? [1]



PRESENTER: Joan Somes, *PhD, RN-BC, (geriatrics) CEN, CPEN, FAEN, NRP, Apple Valley, MN*

Each day we grow older and our bodies age physically and cognitively. How does this normal aging process affect driving safety? This session will look at changes and some causes; as well as signs of these changes especially related driving safety — on the roads or on your property and actions that can be taken to mitigate these changes and increase driver safety.

GENERAL SESSIONS 3:15 – 4:15 p.m.

Arc Flash: The NFPA 70E Standard and Your Electrical Maintenance — Are You Prepared? [1]



PRESENTER: Joe Schommer, *Business Development Manager, RESA Power, Blaine, MN*

The world of electrical hazards, protection and accident prevention can be a confusing place. Hundreds of deaths and thousands of injuries can be avoided each year by following the NFPA 70E: Standard for Electrical Safety in the Workplace. Be prepared by arming yourself with the knowledge of the types of electrical hazards and the effects of electrical shock and flash. This session will identify the need for electrical safety as well as electrical maintenance and safety programs. Attendees will learn about arc flash hazard risk assessment, personal protective equipment (PPE) and shock and arc flash approach boundaries. Reduce your liability concerns while establishing a culture of safe work practices among employees after attending this session.

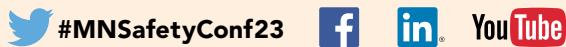
Using Real-time Instruments to Improve IH Assessments [2]



PRESENTER: Scott Norman, *CIH, CSP, Principal Consultant, Norman Safety & Health Consulting, Lino Lakes, MN*

Real-time, data-logging instruments can provide valuable information about workplace exposures. This presentation will give examples of how various real-time instruments can help you improve worker safety. Attendees will learn about the value of graphically displayed logged data, how to leverage aerosol monitors during silica sampling, and other instrument options available for exposure assessments.

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Machine Safety Risk Assessments [3]



PRESENTERS: Jamison Harrell-Latham, CSP, B11, LMSS, Senior Safety Engineer, Amazon, Mound, MN; Jens Erickson, CSP, Senior EHS Manager, Institute for Environmental Assessment (IEA), Brooklyn Park, MN

Learn the fundamentals of how to execute a machine safety risk assessment per industry standards. This session will provide a basic overview of machine safety risk assessment requirements and responsibilities per ISO 12100, ANSI B11 and ANSI/RIA R15.06, as well as look at the lifecycle of the machinery and lessons learned for machine safety risk assessments.

Violent Intruder Emergency Action Planning [All]



PRESENTER: Eric Roeske, Founder/President, MG Security Group LLC, Stillwater, MN

Develop a plan to assess the readiness of your organization for an active shooter or violent intruder event. We'll discuss steps every organization should take to prevent, respond to and recover from a violent intruder or active shooter incident.

Understand how everyday security practices can prevent a tragedy and increase preparedness and resiliency. Learn about the two critical moments in any attack and why you need to understand their significance. You will leave this session feeling more confident about managing personal risk, safety and security!

Aggressive Speed Enforcement Projects: What the Results Tell Us [1]



PRESENTERS: Lt. John Fritz, Minnesota State Patrol, Golden Valley, MN and Lt. Tyler Uthe, Minnesota State Patrol, Oakdale, MN

Minnesota is experiencing an epidemic of excessive speed on its roads, often with tragic consequences.

This session will highlight three collaborative enforcement projects implemented in 2022 to specifically target speeding and educate drivers. Projects included statewide trooper/local police department visibility patrols, weekend street racing policing operations, and focused Highway Enforcement for Aggressive Traffic (HEAT) blitzes. Learn the results from each campaign and how focusing on speeding violations also provided avenues for seat belt, impaired driving, and distracted driving enforcement. General recommendations to help keep all road users safe will also be discussed.

MINNESOTA SAFETY & HEALTH CONFERENCE

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